



## Role profile

<b>Job title</b>	Director, University of Nottingham Food Systems Institute	<b>Job family and level</b>	Research and Teaching Level 7
<b>School/ Department</b>	Food Systems Institute, Faculty of Science	<b>Location</b>	To be determined

### Purpose of role

To lead the newly established University of Nottingham Food Systems Institute. The Institute builds on over 100 years investment in research across the food system at the University of Nottingham with a vision to build global food systems which are carbon neutral, environmentally regenerative, economically viable, and that deliver palatable, healthy, and sustainable diets for all.

The Institute will host thought-leaders from academia, larger corporates and SMEs, policy specialists, consumer organisations and other third sector organisations and bring together relevant research in food systems across the University, acting as the catalyst for innovation and commercialisation of research in Food Systems.

The Director will have a strategic vision for the Institute to drive the next chapter of research and innovation in the food system, enable the delivery of projects, policies, guidance and innovations with local, regional, national and international economic and societal impact.

	<b>Main responsibilities</b> (Primary accountabilities and responsibilities expected to fulfil the role)	
1	Develop and implementation the Institute's vision and lead the core team	
2	Lead and support funding bids on large transdisciplinary grants	
3	Provide intellectual leadership of the Food Systems research community at the university. Foster a transdisciplinary community working to develop team spirit, cohesion, and a common vision	
4	Engage in strategic talent development by providing mentoring for academics, across the career spectrum, who are working on Food System related topics, to help them build a successful and sustainable research portfolio.	
5	Drive the purposeful delivery of knowledge exchange across the university with the various external stakeholders across industry, government, civic society and academia to deliver research with real impact.	
	Engage in long-term large-scale strategic projects related to government or sector initiatives.	

	Lead on international activity targeting strategic links including sub-Saharan Africa, the Americas, Europe the Commonwealth and ASEAN region, and continue to build links with our campuses in Malaysia and China.	
	Contribute to the running and strategic direction and development of the University through designated committees or project activities.	

## Person specification

	Essential	Desirable
<b>Skills</b>	<ul style="list-style-type: none"> <li>▪ High level analytical capability to facilitate conceptual and strategic thinking, innovation, and creativity.</li> <li>▪ Proven ability to lead, motivate, develop and manage the performance of teams and diverse sets of stakeholders.</li> <li>▪ Effective networking skills</li> <li>▪ Proven and sustained ability to obtain sources of funding, and plan and lead the delivery of research and knowledge exchange,</li> <li>▪ Strategic development and implementation of large-scale programmes of research and innovation.</li> <li>▪ Proven skills in mentorship and talent development, developing others in best practice.</li> </ul>	
<b>Knowledge and experience</b>	<ul style="list-style-type: none"> <li>▪ In depth knowledge of Food Systems (components or systems view) to enable the development of new knowledge, innovation and understanding.</li> <li>▪ An established record of accomplishment in international research and/or knowledge exchange.</li> <li>▪ Established and widely recognised excellence and reputation in the Food Systems area amongst peers nationally and internationally.</li> <li>▪ Established networks within the food systems research and knowledge exchange community.</li> <li>▪ Experience in leading the design and implementation and communication of research projects.</li> <li>▪ Experience and capability to act as a leader and role model in the</li> </ul>	<ul style="list-style-type: none"> <li>▪ Experience working with industry, policy makers and other third sector organisations.</li> <li>▪ Leading transdisciplinary groups working toward a common challenge.</li> <li>▪ Advocacy for strategically relevant projects and programmes, including at institutional and government level</li> <li>▪ Co-production of strategic programmes and projects across a broad set of stakeholders</li> <li>▪ Experience at leading transdisciplinary teams of researchers and stakeholders in delivering on shared research and innovation goals.</li> <li>▪ An understanding of University management systems and the wider higher education environment.</li> </ul>

	<p>areas of research, and knowledge exchange.</p> <ul style="list-style-type: none"> <li>▪ Previous experience and success in raising funds in support of new research and knowledge exchange activities, management of funds, grants and contracts.</li> <li>▪ Previous success in transferring research results to commercial, professional or other practical use.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Significant record of supervision of postgraduate and postdoctoral students on industrial or knowledge transfer projects.</li> </ul>
<p><b>Qualifications, certification and training (relevant to role)</b></p>	<ul style="list-style-type: none"> <li>▪ PhD, or equivalent supported by extensive and high level research experience in relevant area.</li> </ul>	



As part of this, we welcome a diverse population to join our work force and therefore encourage applicants from all communities, particularly those whose protected characteristics under the Equality Act 2010, are not well-represented in our current staff body.



The University is a signatory of the Declaration on Research Assessment (DORA). As such we commit to focus on the scientific content of publications (where requested or provided as part of the recruitment and selection process) as a basis for review of quality, and consideration of value and impact of research conducted, rather than any proxy measures such as Journal Impact Factor.

## Expectations and behaviours

The University has developed a clear set of core expectations and behaviours that our people should be demonstrating in their work, and as ambassadors of the University's strategy, vision and values. The following are essential to the role:

- Valuing people** Role models the highest ethical standards to cultivate a collaborative workplace that develops talent and enhances wellbeing, whilst also balancing the needs of the various stakeholders.
- Taking ownership** Translates the vision into a strategy for own area, enabling people to take the right action for the wider organisation. Can resolve complex problems, balancing the needs of varied stakeholders.
- Forward thinking** Always has the overall strategic goal in mind, manages to stimulate agile and forward thinking in others, motivating them and giving them the confidence to drive for continuous improvement.
- Professional pride** Goal is to be best in class; ensuring this can be achieved in line with long term strategy regardless of short term challenges. Supports people to do what is best for both the organisation and the department.
- Always inclusive** Promotes how collaboration and positive partnerships are essential to success, constantly looking ahead to explore how to involve other potential stakeholders.

## Key relationships with others



