



DEAN OF ENVIRONMENTAL AND LIFE SCIENCES

Faculty Consultation

Faculty Consultation

- The purpose of an internal (Faculty) consultation is to solicit the views of the staff as a community looking towards future opportunities and development of their Faculty in an everchanging global HE sector. It supports and helps focus the attention of the search committee as to the wants and needs of the community the role serves, in order to select the best and right person for the job.
- As part of the recruitment and selection process the President and Vice-Chancellor sought views and opinions on the attributes for the next Dean, via a two-week period of Faculty consultation in June, 2021. Facilitated by members of the Search Committee, staff were invited to attend drop-in sessions where they could share their hopes and aspirations for their new Dean, as well as recommendations as to names of potential candidates befitting of the role.
- The information and views expressed have helped shape the attributes desired for the next Dean, and will support the ongoing selection process in identifying those candidates that embody these qualities and characteristics. They were also used to inform and update the job description, person specification and external advert.

Themes

- Strong line management experience, able to recognise the needs and requirements of a diverse group of people and disciplines, within a diverse faculty
- Interested in people at all stages of their career (e.g. ECRs)
- Cares about inclusion, prepared to take action where necessary
- Able to see and harness opportunities including inter/transdisciplinary at an international standard that has an eye on wider societal impact.
- Strong communicator and listener, able to take advice and look both up and down in terms of inclusion
- Able to foster and maintain good relationships and build trust
- Able to bring people together and lead on a journey towards a common vision
- Able to effectively balance the needs of the faculty with the needs of the University
- Innovative and visionary able to drive positive change to facilitate excellence in education, research and impact

❖ Please note the list is not in order of importance

Focus of role

- One of the unique features of FELS is its potential to work within the local innovation ecosystem, for example, the OneHealth initiative ([One Health Campaign - SETsquared](#)). There is a place for each school within FELS in this kind of initiative and it supports the Civic agenda and upcoming R&D Places Strategy. Each of the 5 Schools exists as a thriving and viable entity but together they are the greatest strength of FELS. An incoming Dean should be able to embrace this and support opportunities to exploit this strength across all aspects of our academic offering; research, education and enterprise.
- The incoming Dean will come with the relevant pedigree to position FELS, in order to capitalise on the UK R&D Roadmap exploiting Knowledge Exchange and Enterprise initiatives across all disciplines within their vision for FELS.
- A new Dean will provide the highest quality leadership as we continue to face the challenges of post-pandemic recovery; global fieldwork, sustainability, hybrid-working and beyond campus learning environments.
- A new Dean will make a significant contribution to the University's International and Civic agendas as a member of the University Executive and on behalf of the Faculty; they must grasp both, and articulate creative ideas for opportunities, drawing upon the scope that exists for interdisciplinary synergies across the Faculty.